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Broward

## Handsomely Paid Hallandale City Manager Had 50 Percent Attendance

By Thomas Francis, Thu., May 20 2010 @ 10:14AM

Categories: Broward, Politics

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During last night's Hallandale Beach Commission meeting, Vice Mayor Bill Julian cited documents indicating that over the past six months, City Manager Mike Good came to city hall on only about half the work days.

That spotty attendance record made it hard to meet with city staff, business owners and other members of the community. Julian said it was one of the primary reasons he reversed his past support of Good and voted to continue moving toward terminating Good's employment.

To more forceful critics like Commissioner Keith London, Good's truancy is even more outrageous considering Good was among the highest-paid city officials in the state of Florida, collecting more than \$400,000 in 2008.

But there may yet be a clash over the terms of Good's severance package.

For instance, in the package that Good negotiated with Hallandale's legal staff, he asked for a \$90,000 severance payment. Julian suggested that given the coin-toss chances of Good coming to work on a given day, it would be appropriate to pay approximately half that amount.

London had concerns about a provision that paid for all the expenses associated with Good completing a master's degree. Lest those costs include room and board, London asked that the agreement stipulate Good be reimbursed for the costs of tuition and study texts -- but nothing more.

Good has five days to file an appeal challenging the terms of the deal being offered by the commission. If he doesn't respond, the commission can meet and make the termination



Photo: Hallandale Beach

Vice Mayor Bill Julian

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## Broward/Palm Beach

official on the sixth day. If Good does appeal, then the city will have to revisit the subject at a meeting at least 15 days from that appeal's filing, but no more than 30 days.

It remains a mystery how Good's support among commissioners crumbled so quickly, so decisively over the past several weeks. They spoke about Good's lack of availability as if they had only recently learned of it; but Commissioner London has been complaining about Good's disappearances for years.

A **blooming scandal** that involved Good's decision to hire a real estate agent as a consultant may have had something to do with the other commissioners' reversal. Or it may be that Good had emboldened a group of determined activists, like bloggers **Mike Butler** and **David Smith**, who finally got the attention of commissioners.

London doesn't particularly care how it happened; he's just glad it did. "This is a new beginning for the city of Hallandale," he said this morning. "Hopefully now we can accomplish great things."

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## Comments (18)

**Chaz Stevens, Genius** says:

Butler, Smith and London rule!

Hey Mike. Maybe with Good Gone for Good you'll get some insight into why they sued you over the Records Request.

Posted On: Thursday, May. 20 2010 @ 11:02AM

**United Condominium Associations of Hallandale Beach** says:

The people are finally taking back their city. Who's next? The Mayor.

The Suntimes paid by Hallandale Beach residents is used by those in power in Hallandale Beach for their own favorable publicity. Did the Suntimes mentioned the great defeat in a case of David vs Goliath on the Diplomat and how the residents stuck together and beat the city and the developer.

Some one up there is watching and more days of reckoning are coming for those who abuse their powers and spinned people for their own political gains.

We want a government by the people and for the people...one by one we're getting there.

God Bless

Posted On: Thursday, May. 20 2010 @ 1:26PM

**CHangeHallandale.com** says:

The City sued me to intimidate me, and because Mayor Cooper demanded it. The City Attorney does whatever she tells him to.

Both the Mayor and the attorney hired by the city said they would have dropped the lawsuit if I withdrew my public records request.

Clearly they weren't interested in getting a better understanding of the law, otherwise

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they could have just requested an opinion from the attorney general.

Its amazing these city commissioners are now asking questions about a contract they approved...Julian seems really surprised by the terms in the contract, despite his voting to approve every contract with Good since Good became the city manager.

And Good has been absent for years. Acting as if his absence just started happening six months ago is a joke.

Posted On: Thursday, May. 20 2010 @ 2:12PM

**Weird Science says:**

ChangeHallandale is so on target. These commissioners including the Mayor acted as if this is something that just happened. This has been going on for years. Off the record, there are many existing and former employees who are amazed Good did not get fired 5-7 years ago.

BUT...under the the administration of the FAB FOUR RUBBER STAMPING COMMITTEE (sans London) this group always voted in favor of Good and completely fawned over the guy. I suppose they were afraid of Cooper when she turns into Freddie Kruger on the dais.

What a terrible way to run a city. Cooper, Julien, Ross and Sanders.....YOU SHOULD BE ASHAMED OF YOURSELVES!!!

Posted On: Thursday, May. 20 2010 @ 2:32PM

**hrose says:**

There was so much drama there last night.

Ross loves Good so much. Almost brought a tear to my eye. I'll never vote for her. I'm afraid she'll want to erect a monument to Good in the future. She said something like there comes a time in one's career where you don't need to put in many hours.

Honey, not on my dime.

The mayor was going "street" because somebody was making funny faces at her. If she's so "tired" of all this, maybe she should quit.

There has to be qualified people out there that aren't double dippers (raping the system) & have no problem working a full week of hours out there.

That milk toast attorney should go too.

Posted On: Thursday, May. 20 2010 @ 3:09PM

**John P says:**

Was that a firing I witnessed last night or a retirement dinner? Good god, instead of a gold watch Good is getting a golden parachute for doing absolutely nothing, at the citizen's expense. I was applaud at the love fest for Good from Ross and Cooper.

I also found it odd that Vice Mayor Julian was shocked at Good's severance package. Though later in the evening Mayor Cooper said that the counsel was aware of Mr. Goods contract and voted for it. So did Bill just forget he gave away the store or is Cooper lying?

Posted On: Thursday, May. 20 2010 @ 4:21PM

**Frustrated in Hallandale says:**

I'm glad people are starting to realize just how bad the problems are within our commission and with Good. Good should have been fired years ago, but Keith London is right- at least we are here now and whatever Cooper's motivations are for supporting Good's removal (I guarantee they are self-serving) I'm just glad to see him go. Hallandale has the potential to be a wonderful, thriving city. One by one, if we remove the trash that is running our city, it will improve.

Good is corrupt, lazy, and not qualified for the city manager position. Plus, for some reason, everyone is scared of him which gives him way too much control- and we all know the saying "absolute power corrupts absolutely". Nearly everyone can agree that the manager needs to be removed. Next we need to start really questioning the people that have allowed him to yield so much power and act so inappropriately for so long.... Let's start holding them accountable for their actions (or lack thereof!)

Posted On: Thursday, May. 20 2010 @ 4:30PM

**Chaz Stevens, Genius says:**

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Contributors: Eric Barton, Michelle Centrone, Devin Desjarlais, Deirdra Funcheon, Lisa Gartner, Keith Hollar, John Linn, Michael J. Mooney, Bob Norman, Lisa Rab.

Hrose stole the words right out of my mouth, so all I am left to say is this...

God is dead but my hair is perfect.

Posted On: **Thursday, May. 20 2010 @ 4:59PM**

**Anonymous says:**

Agree with ChangeHallandale: Good's absences have been going on for years, not months. He is a douche and so is Cooper. And I love the clearly illegal contract his buddy, David Jove, the city attorneydrafted for him. Who in god's name gets school paid for AFTER THEY ARE FIRED....WTF is that?!!!!

Posted On: **Thursday, May. 20 2010 @ 5:04PM**

**Andrew Markoff says:**

Some of the comments are hilarious, as was the meeting last night. Both Commissioner Ross and Mayor Cooper outdid themselves. I agree with what "Frustrated in Hallandale" wrote, except, as with all these snarky comments under on-line newspaper articles, the insults and name-calling.

One thing that I would suggest that everyone think about is: if we "remove the trash that is running our city," (more name-calling) can you feel certain that "it will improve"?? You have to prepare and know who in the community is available to lead city politics and management in the direction you want.

Hallandale is not, in my opinion, a particularly friendly town that engages in a lot of productive and civil discussion about creating a strategy to effect positive change.

For now, most of the commissioners hold their seats for a while longer. I will suggest that those of us in Hallandale (excuse us, Chaz, while we talk amongst ourselves) follow "Frustrated"'s last piece of advice: "Let's start holding them accountable for their actions (or lack thereof!)"

Let's also, please, expect that Commissioner London works on a professional level with the staff and elected officials that he has to work with, rather than campaigning and grandstanding at every single meeting. We are not going to electorally get rid of all of them or start an insurrection. Let's work with what we've got in a respectful manner that can better cajole people to pay attention to their better instincts, should they have them.

I'm looking forward to some obvious improvements. It's just really unfortunate and mysterious that it's taken so long to finally get a fresher start.

Posted On: **Thursday, May. 20 2010 @ 6:16PM**

**hrosen says:**

Zen Master Andrew.

I agree. Let's hope everybody gets their act together.

I want all city information that London requested uploaded on our city website. It's 2010 for crying out loud.

Posted On: **Thursday, May. 20 2010 @ 9:25PM**

**horse with no name says:**

weird science, you're spot on. I will give it a specific time but I left the city a little while ago. Mainly because the city manager was never around to give direction. This has been going on for more than three years. I and another member of the city manager staff would come in at seven or 730 in the morning only to have him sometimes wander in the building at three or 4 PM in the afternoon and then demand we stay there until eight or 9 PM. So he worked three or four hours and we were putting in 12 and 13 hour days. Dotty Ross is a disgrace voting to keep him. I know why she did. Because when good still worked in the public works department, he used to go over Ross's house at night to fix her condo. I know one city manager Intindola felt about it, he was reprimanded but did it on the sly. He bragged to me that Intindola was leaving soon and that he had promised to support him as the next city manager. Mr. womanizer.

Posted On: **Thursday, May. 20 2010 @ 9:51PM**

**Andrew Markoff says:**

Gee... I love that information, "horse with no name." I wish we could get some investigative reporting about things like that instead of just gossip in the comments section. There are lots and lots of interesting and quirky stories to be found in local city governments that could gain readership for local papers if their big corporate owners

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would get a clue. While the New York Times is often disparaged for their national reporting (and often rightly so), they always print those kinds of local stories about the characters around town and their doings that make an interesting read. Don't know if I'd want too much detail, however, about the services the now ex-city manager had provided to his number-one fan, but from the monologues performed from the dais during the last couple of meetings, he quite apparently had been doing a very good job at something other, perhaps, than just running the city. Some kind of job that at least one commissioner really, really... really appreciated. Then again, maybe that commissioner just wants to believe that those union negotiations have actually been going really well over the last couple of years or something.

Posted On: Thursday, May. 20 2010 @ 11:10PM

#### sunny skies shady people says:

The portion of the meeting last night regarding former city manager Good was a total disgrace. The mayor lacks the ability to lead with decorum. The fighting among the commissioners is a disgrace. Hallandale deserves better. Transparency and accountability is the minimum we in Hallandale deserve from the commissioners. Ross needs to be put out to pasture ASAP, especially after her comments regarding Good. Does she really think that the citizens of Hallandale are that ignorant? Let us not forget one thing and that is the fact that Good made a CONSCIOUS CHOICE regarding his action and therefore he alone and NOT the city, must pay the consequences for his action. He alone is responsible and not the people of Hallandale who put their total trust in him to manage our city, period end of story. Let's not also forget that he was graciously rewarded for his services and he consciously choice to thumb his nose at us. The city needs to distance itself from Mr. Good forthwith.

Posted On: Thursday, May. 20 2010 @ 11:18PM

#### Andrew Markoff says:

Yeah, he alone is responsible... and his lawyer. I think that Mike Good should take what is offered to him and scam. His attorney will surely advise him otherwise. The commission is responsible, however, for allowing the behavioral issues to continue month after month after month. Elected officials act based on the political heat of the moment in addition to any best interests for the city, so an employment contract should make it not-so-easy to fire a city manager (South Miami is onto its third city manager in about seven months due to political shenanigans). The extreme hesitation exhibited to address Good's performance problems, however, are just not excusable. I hope we'll all get an explanation someday, either through circumstances that unfold or some direct explaining that we all deserve.

Posted On: Friday, May. 21 2010 @ 12:12AM

#### horse with no name says:

I have one correction. It was not Mr. Intindola who agreed to support Mike Good, it was Dotty Ross for making repairs to her condo and I never worked directly for Mr. Intindola, I was in another department while he was a city manager. But the difference between the two are astounding. Intindola was a consummate professional and I know worked many hours. Mark Antonio will be no different than Mike Good. Count on it.

Posted On: Friday, May. 21 2010 @ 11:49AM

#### cato says:

that no specific performance was put into an employment contract borders on incompetence by the city attorney, and that it was approved by the Mayor & commissioners shows incompetence/negligence, as well. Errors & Omissions insurance should pay the golden parachute for such incompetence, not the tax payers.

I have heard of Forest City's attorneys (paid \$600/hr), and the developer's mgmt, totalling 6 people, flying in fr OH to meet w Good and he did not show up. Apparently, this lack of professionalism was well known, and a standing inside joke was that the City Mgr was there at the discretion of the Mayor; therefore, he couldn't get fired...for years.

The fact that the Mayor called a special mtng re this issue, at the last minute, while she was out of town, and has chosen to scapegoat Good at this particular time, after a big Diplomat loss, while under pressure by constituents & media; and that the Mayor would go off on a temper tantrum to an elderly citizen, who was merely asking a valid

question, says something about who's at the helm of this township. A leader should not allow diatribes in session; certainly, she should not have one, herself.

As long as they continue to have city commission mtngs and planning mtngs during the middle of the work day, most working residents cannot attend, and business people cannot run for commissioner. They certainly should not have a community forum in a Jewish synagogue!

Can we initiate a vote of no confidence of this Mayor? It's been more than a decade...our City is not a fiefdom any more.

Posted On: Friday, May. 21 2010 @ 2:25PM

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#### ChangeHallandale.com says:

cato: well said! Yes, your are correct: the circus ringleader here is Cooper. Look back in the record (meeting minutes) and you'll see she has made these commission meetings contentious and accusatory. She's single handedly destroyed this city's financial position.

Yes, the mayor needs to go.

Posted On: Saturday, May. 22 2010 @ 8:24AM

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